

Executive Recruiting Process

A business is only as successful as their employees. Growing your organization with the right people requires a partnership between you and your recruiting team. We have created a proven process that has enabled partners throughout the country to attain their goals, and has propelled us into one of the most trusted and reliable recruiting organizations in North America.

Unique features of the recruiting process include 4 key areas:

CONSULTATION

We work to understand:

- History of the company
- The opportunity
- The management team
- Company needs
- Strategic direction

We develop a strategy tailored to client requirements.

RECRUITING

Intensive search process to ensure we find the most qualified candidates.

Presentation of a group of candidates that completed the screening process, & match well with your needs & expectations.

We work with you to decide which candidates to interview and why. Use your feedback to fine tune any additional selections.

INTERVIEWING/HIRE

Candidate and Client preparation and presentation.

Interviews and follow-up.

Additional background info.

Final interviews and offer.

ONBOARDING

Provide counseling throughout resignation process to avoid counter offers.

Consult with company to make sure every effort is made to ensure a positive first day and first weeks.

Maintain critical interaction to ensure success is clearly on the horizon.

